

Indian Institute of Corporate Affairs, (Ministry of Corporate Affairs) Plot No.6, 7 & 8, Sector-5, IMT Manesar, District-Gurugram PIN-122 052 (Haryana) Tele: 0124-264 0000; Fax: 0124-2291036

F.No. A-12034/6/2018-ADMIN

Dated the 26th April, 2019.

### **VACANCY NOTIFICATION**

Subject :- Filling up of the positions of Chair Professor, CCI and Professor, Competition Law & Market Regulation.

The Indian Institute of Corporate Affairs (IICA), Manesar has been established as an autonomous institution and registered under the Societies Registration Act, 1860 (21 of 1860) by Ministry of Corporate Affairs (Government of India). The IICA acts as a think tank and a Centre of Excellence to support the growth of corporate sector in India through an integrated and multi-disciplinary approach. The Institute, through its various centres, schools and foundations, offers capacity building and advisory solutions to Central/State Governments, Statutory Authorities, Public Sector Undertakings (PSUs) and private corporates.

- 2. The Competition Commission of India (CCI), with the main objective of providing well equipped centers of learning to intellectuals, academicians and students to undertake studies and research with an intention to understand, assess and disseminate ideas and thoughts in the area of Competition Law. The broad scope of the work of Competition Chair established at IICA is provided in **Annexure-I.**
- 3. IICA, Manesar invites applications for filling up of the position of Chair Professor for "CCI Chair" and the position of Professor, Competition Law & Market Regulation (CL&MR) in PB-4 (Rs.37,400-67,000) + AGP Rs.10,000 [Revised Academic Pay Level-14 (Rs.1,44,200-2,18,200) in Revised Pay Matrix]. Details like educational qualification, experience, roles and responsibilities etc. for the aforementioned positions are indicated in **Annexure-II** respectively. Those applicants who intend to apply for both the positions are requested to apply in two separate applications.
- 4. The candidates who had applied for the position of Chair Professor, CCI in response to earlier vacancy notification No. A-12034/6/2018-ADMIN, dated 13.12.2018 flashed on IICA website as well as published in the newspaper are requested to apply afresh.

5. All interested candidates, who meets eligibility conditions as laid down in Annexure-I and Annexure-II, are requested to send their duly filled and signed applications in the prescribed format at Annexure-IV along with all supporting documents through e-mail (scanned application with documents)/speed post/in person to Administrative Officer, Indian Institute of Corporate Affairs, Plot No.6,7 &8, Sector-5, IMT Manesar, District - Gurugram (Haryana), PIN-121 052 [E-mail:anil22mail@gmail.com] by 31.05.2019 [Friday] till 6.00 P.M. positively. The applications received after the closing date/time shall not be entertained.

(Anil Kumar) Administrative Officer Tele: 91-124- 264 0086

# A. Chair Professor [CCI Research Chair]

S. No.	Brief Heading	:	Details of the requirement / contents for the Brief Heading
1.	Nomenclature of the Position	:	Chair Professor [CCI Research Chair]
2.	No. of position/(s)	:	01 (One)
3.	Scale of Pay/Pay Matrix/ Consolidated remuneration/fee	:	PB-4, Rs.37400-67000 + AGP Rs.10,000 [Pre-revised] + Special research allowance of upto Rs. 50,000 P.M. [Revised Academic Pay Level – 14 [Rs.1,44,200-2,18,200]]
4.	Mode of Recruitment	:	Deputation/Contract
5.	Educational Qualifications	& F	Experience required:
6.	Deputation/Contract	-	<ul> <li>i. Consistently good academic record with at least 60% marks in Master's degree in a relevant/allied/concerned discipline or equivalent.</li> <li>ii. An eminent scholar with PhD or Fellow of IIMs in the concerned/ allied/relevant discipline.</li> <li>iii. Actively engaged in research with evidence of published work of high quality with a minimum of 10 publications as peer-review International journals duly cited by other peers and professionals.</li> <li>iv. A minimum of 12 years' of experience of teaching/industry/research/professional with established reputation in the relevant field, who has made significant contributions to the knowledge and practice in the concerned/allied/relevant discipline, to be substantiated by credentials.</li> </ul>
6.	Maximum age limit	:	70 Years
7	(As on closing date)	_	Broad Scope of Work of the Chair
7.	Brief description of the functions of Competition Chair at IICA, Manesar.	:	A. Research studies  The Chair will draw a research agenda depending upon the terms of references (ToRs) of an
			item.  B. Sector Studies  The Chair will take up sectors studies in accordance with the ToRs. In case of limited ToRs, more

than one sector studies may also be taken up. For each study, a standard procedure - comprising (a) developing ToRs in consultation with IICA/CCI, (b) conduct of the research as per laid down methodology (c) submission of draft report and (d)finalization of report after addressing comments received is to be followed. Illustratively, the following research areas may be considered by the Chair, which is only a suggestive list and not an exhaustive list

- i. Competition law concerns in sectors involving public welfare e.g. agriculture, health services & pharmaceuticals, education, etc.
- ii. Merger control in intellectual property centric sectors such as pharma, high-tech, seeds, agro-chemicals, etc.
- iii. Big-data and competition law violation
- iv. Competition law concerns in high-tech sector: Algorithm driven anti-competitive conducts; online markets.

## C. Policy papers

The chair professor will draft policy papers/inputs in suitable formats. It is envisaged that such policy inputs will be completely driven by requirements of IICA/CCI, which may be relatable with various processes such as submissions to Parliamentary Committee, Review of Statutes/ Policies by CCI, enforcement of Competition Act by CCI.

It is also envisioned that research output of the Chair may be followed up with public events/ advocacy work with relevant stakeholders. In such instances, as per the instructions of IICA/CCI, the Chair shall carry out relevant outreach/ advocacy activities also.

### D. Support in Competition Advocacy

Competition advocacy has been recognized as an essential requirement for effectiveness of Competition Act. In the context of competition advocacy agenda, the Chair shall do the following specific activities:

- i. Biennial competition awareness index to measure awareness amongst stakeholders: In order to make competition advocacy 'measurable', the Chair will develop a methodology in consultation with IICA/CCI to create a biennial
- ii. Competition awareness index. A biennial report on "State of Competition Advocacy in India" will be produced and submitted.
- iii. Conduct of advocacy activities as per mutually agreed annual advocacy plan: The Chair will

		develop an annual advocacy plan comprising of various advocacy events such as seminars/conferences/ focused group meetings etc. The Chair will conduct at least one advocacy event per quarter in a financial year.  iv. Induction and refresher training of officers of CCI The Chair will conduct induction and refresher training programmes for officers of CCI as per requirements indicated by CCI. The Chair will endeavor to develop training agenda and methodology in consultation with CCI. Since, such training programmes shall be on need-basis, financial implications for organizing each such training shall need to be discussed from case to case basis and be outside the core budgetary provision for the CCI Chair.
8.	Place of Duty	Indian Institute of Corporate Affairs (IICA), IMT Manesar, District-Gurugram (Haryana). However, the incumbent may be posted in Delhi–NCR also.
9.	Reporting Arrangements	Chair Professor shall report to Director General & CEO, IICA

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# Annexure-II

# A. Professor [Competition Law & Market Regulation]

S. No.	Brief Heading	:	Details of the requirement/contents for the Brief Heading
1.	Nomenclature of Position	:	Professor [Competition Law & Market Regulation]
2.	No. of position/(s) & Reservation	:	01 (One) [Un-reserved]
3.	Scale of Pay/Pay Matrix/ Consolidated remuneration/fee	:	Academic Pay Level - 14 [Rs.1,44,200-Rs.2,18,200] UGC Scale [Pre-revised PB-4, Rs.37400-67000 + Grade Pay Rs.10,000]
4.	Mode of Recruitment	:	Direct Recruitment failing which by Deputation/ Short Term Contract/Transfer
5.	Educational Qualifications & Experience required	:	
6.	Direct Recruitment / Deputation / Short Term Contract / Transfer	-	Educational Qualification:  Ph. D with 55% in the preceding degree or equivalent in the relevant field.  Experience:
			10 years' experience in teaching at Graduate/Post Graduate or in Industry in the relevant field or related discipline ii) publication of research papers in National or International journals and experience of conducting sponsored research projects/training programs.
7.	Age limit (As on closing date)	:	Direct Recruitment – 45 to 65years; Deputation – (Age per UGC Norms)
8.	Brief description of the functions School of Competition Law & Market Regulations (SOCL&MR)	:	Enhancing capacity in the understanding of Competition Law & Policy is the aim of the School of CL&MR. Various interactive events such as workshops, seminars, roundtables on specific themes relating to competition are conducted in addition to the regular teaching and training courses to enable participatory learning. Induction Training and advanced Professional Programmes for officers of the Competition Commission of India are the main programmes of the School. The course focuses on providing support in the understanding and evaluation of existing and proposed regulations. This enables a stronger Competition Impact Assessment in various economic sectors in the context of the proposed National Competition Policy through the expertise provided by the School.

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#### INSTRUCTIONS AND GUIDELINES TO CANDIDATES

- **1. CITIZENSHIP:** Applicant must be an Indian Citizen.
- **2. AGE LIMIT:** The age limit of the respective position has been given in <u>Annexure-I & II.</u> For certain age relaxations admissible to various categories of persons, please go through instruction No.4 below.
- **3. MINIMUM EDUCATIONAL QUALIFICATIONS:** All applicants must fulfill the essential minimum educational qualifications required for the position and other conditions as stipulated in **Annexure-I & II** of this vacancy Notice. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the posts applied for.
  - **Note I:** The prescribed essential qualifications are the minimum and mere possession of the same does not entitle the candidates to be called for the presentation and/or Interview.
  - **Note II:** The candidate should mention all the qualifications and experience in the relevant field over and above the minimum qualifications and should attach self attested copies of the Certificates including mark sheets in support thereof.
  - **Note III:** In support of Educational Qualifications, mere submission of the mark sheets alone in lieu of Degree/Diploma/Certificates will not be accepted by the IICA.
  - **Note IV:** The provisional claim whatsoever in regard to eligibility criteria for the post/(s) will not be accepted by the IICA.
  - **Note V**: The crucial date of determining the eligibility, educational qualifications, experience and age limit prescribed for the respective position as mentioned in Annexure-I & II shall be the last date prescribed for submission of applications in this vacancy notice.
  - **Note VI:** Only post qualification (as prescribed for the position) experience would be taken as relevant experience indicated in **Annexure-I & II.**

#### 4. AGE RELAXATION:

In accordance with the extant instructions and orders issued by the Govt. of India from time to time, the upper age limit is relaxable in the following cases:

- i) **5 years** for persons belonging to Scheduled Castes/ Scheduled Tribes in respect of the posts reserved for them.
- ii) **3 years** for person belonging to Other Backward Classes (OBC) in respect of the posts reserved for them.
- iii) 10 years for Differently Abled Persons.

### 5. Method of Selection

All applications received up to due date/time will be screened with reference to the minimum educational qualifications and experience criteria prescribed for the position/(s) and only shortlisted candidates will be called for making a presentation and/or interview before the duly constituted selection committee on date/time which shall be communicated separately. The Institute reserves the right to devise

its criteria for short listing of candidates for all the positions advertised. The duly constituted Selection Committee will shortlist the candidates adopting such criteria. Candidates are advised to mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, and ensure that all details are complete, accurate and correct.

5.1 Decision of IICA in all matters relating to eligibility, acceptance or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of test/examination/interview, will be final and binding on the candidates.

#### 6. DEPUTATION TERMS & CONDITIONS:

Candidates who are already working in Central/State Governments, Statutory/Autonomous Bodies, Universities, Public Sector Undertakings, Semi-Government Bodies etc. can also apply on deputation/deputation on Foreign Service terms. The terms and conditions of deputation/deputation on foreign-service terms including upper age limit in such cases for deputation shall be governed by Department of Personnel & Training (DoPT) O.M. No.6/8/2009-Estt. (Pay-II) dated 17.06.2010 as amended/clarified from time to time.

#### 7. HOW TO APPLY

- i) Candidates must carefully read the instructions and apply only in the prescribed Application Format given at **Annexure-IV**, which can also be downloaded from the website of IICA at <a href="https://www.iica.nic.in.">www.iica.nic.in.</a>
- ii) The application should be submitted strictly in accordance with the prescribed format. Any alternations/cuttings/over-writing should be duly countersigned by the Candidate.
- iii) Before filling in the application form, the candidate must be sure of fulfilling the eligibility criteria with respect to age, educational qualifications and experience etc. for the post being applied for. His/ her candidature shall stand cancelled in case the candidate does not fulfills the eligibility criteria and/or has furnished incorrect/false information/certificate/documents or has suppressed any material fact/(s).
- iv) The institute will communicate only with shortlisted candidates. The short-listed candidates would be called for making a presentation and/or interview before the duly constituted selection committee which shall be held at IICA Campus, Manesar/New Delhi on date/time which will be communicated separately.
- v) The applications, complete in all aspects must reach <u>"Administrative Officer, Indian Institute of Corporate Affairs, Plot No.6,7 & 8, Sector-5, IMT Manesar, District-Gurugram (Haryana), PIN-122 052 on or before the prescribed closing date (i.e. 31.05.2019). The applications received after last date/time prescribed shall not be entertained.</u>
  - **Note I:** Candidates should clearly note that the IICA will in no case be responsible for non-receipt of their application or any delay in receipt thereof on any account whatsoever. The applications received after the prescribed last date/time will **NOT** be entertained under any circumstances and all such applications will be summarily rejected. Candidates should, therefore, send their application/(s) so as to reach IICA's on or before the prescribed last date/time.

**Note II:** Candidates can also deliver their application/(s) in person at the Reception of Indian Institute of Corporate Affairs (IICA), Plot No.6,7 & 8, Sector-5, IMT Manesar, District-Gurugram (Haryana), PIN-122 052 under proper acknowledgement.

**Note III:** Applications received through couriers or courier services of any type shall be treated as having been received 'BY HAND' at the IICA's Reception.

- vi) Candidates are requested to super scribe the words "APPLICATION(S) FOR THE POST OF\_\_\_\_\_\_\_" on the top of the Envelope while sending the application.
- vii) Any dispute arising out of this recruitment process shall be subject to the sole jurisdiction of the Courts in Haryana.

### 8. CERTIFICATE/(S) TO BE ATTACHED:

Candidates should note that they should attach with their application self attested copies of the following documents:

- (i) Matriculation or equivalent certificate in support of their declaration of age;
- (ii) Degree or Diploma Certificate or other certificate including mark-sheets in support of their educational qualifications;
- (iii) If the qualification possessed by the candidate is equivalent, then the authority (with number and date) under which it has been so treated must be indicated;
- (iv) Certificate/(s) from the Head/(s) of Organization/(s)/Department/(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and consolidated pay, as the case may be. The certificate/(s) should also mention the nature of duties performed/experience obtained in the post/(s) with duration/(s). These certificates should be issued on Letter Head and duly stamped by the Competent Authority.
- (v) A candidate belonging to Scheduled Castes or Scheduled Tribes has to submit an attested copy of a certificate in the prescribed form issued by the Competent Authority in support of his/her claim.
- (vii) A candidate who claims to belong to one of the Other Backward Classes has to submit in support of his/her claim an attested copy of a valid certificate in the prescribed form issued by the competent authority specified by the Govt. in their O.M. No. 36012/22/93-Estt. (SC) dated 22.10.93. OBC Certificate should have been issued not earlier than one year of the date of determining the eligibility. Candidate seeking reservation as OBC has to submit a declaration in the prescribed format that he/she does not belong to the creamy layer as on last date for submission of the application, in addition to the community certificate (OBC).

#### NOTE:

- I. ORIGINAL CERTIFICATE/(S) SHOULD NOT BE SENT WITH THE APPLICATION. THESE SHOULD BE PRODUCED AT THE TIME OF PRESENTATION AND/OR INTERVIEW.
- II. Candidate should note that the date of birth only as recorded in the Matriculation, Higher Secondary Examination Certificate or an equivalent certificate will be accepted by the IICA and no subsequent request for its change will be considered or granted.
- **III.** If copies of the above certificates are not received with the application, it will be rejected and no appeal against its rejection will be entertained.

### 9. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates must not furnish any particulars that are false or suppresses any material information in filling up the application form. Candidates must also not furnish the certificate(s)/document(s) having any correction or alteration or any tampering in a document or its attested copy submitted by them. If there is any inconsistency between two or more documents or their attested copies, an explanation regarding such inconsistency should be submitted.

### 10. OTHER INFORMATION / INSTRUCTIONS:

- (i) All Candidates, whether in Government service or in Government owned industrial or other similar organizations and applying on a position on Direct Recruitment basis, may submit their applications directly to IICA. However, they are required to submit a declaration that they have informed, in writing, to their Head of Office/ Department that they have applied for the post against this vacancy notice. If any candidate forwards his application through his employer, he should ensure that at least an advance copy should reach IICA by the closing date/time; otherwise, it is likely to be rejected. Such Candidates will, however, have to submit a certificate, duly signed by their employer, in prescribed format at <u>Annexure-V</u> at the time of presentation and/or interview. The candidates in private sector employment may submit their applications directly to the IICA provided they are otherwise eligible.
- (ii) Candidates must present themselves at such place, as may be fixed by the IICA for presentation and/or personal interview as and when required. The IICA does not defray payment of any expenses by the candidates called for presentation and/or interview except AC-III fare in mail/express trains for outstation candidates by the shortest route to the place of interview from the Railway Station nearest to the normal place of residence of the candidate or from which he/she will actually perform the journey or the amount of fare actually incurred by the candidate, whichever is less. Details of such expenses may be furnished at the time of interview for reimbursement.
- (iii) Candidates who intend to apply against any position on deputation/deputation on foreign service terms should get their applications forwarded <u>through Proper Channel</u> along with attested copies of ACRs/APARs of the last 5 years (duly attested by an authority not below the rank of Under Secretary to the Government of India) with following certificates in prescribed format at <u>Annexure-VI</u>:
  - (a) Vigilance Clearance;
  - (b) Certificate that no Minor/Major penalty has been imposed;
  - (c) Integrity Certificate (duly attested by Administration Authority);
  - (d) Cadre Clearance.
- (iv) Candidates must be of sound health. If selected, they will have to undergo such medical examination and satisfy such medical authority as the IICA may require.
- (v) Appointment of finally selected candidates would be subject to satisfactory report about his/her Character and Antecedents by the District/Police authorities, verification of caste/tribe and class certificate, wherever applicable, and completion of other pre-recruitment formalities to the complete satisfaction of the IICA.
- (vi) No interim correspondence or personal enquiries shall be entertained by the Institute. The IICA, on conclusion of recruitment process, will publish the final results on its web-site. IICA will, therefore, not entertain any query regarding recruitment/selection process in the intervening period. Further, IICA will not enter into any correspondence with the candidates about reasons for their non-selection.
- (vii) Canvassing in any form will disqualify the candidate.

### Annexure- IV



Indian Institute of Corporate Affairs,
(Ministry of Corporate Affairs)
Plot No.6, 7 & 8, Sector-5,
IMT Manesar, District-Gurugram
PIN-121 052 (Haryana)

Tele: 0124-264 0000; Fax: 0124-2291036

NAM	E OF THE POST APPL	IED FOR:			
MOD	E OF RECRUITMERN	T: Direct Recruitment/Deputat	tion/Contract (pl.	tick appropriately)	
neatly	and legibly in <b>BLOCI</b>	d be filled in by the candidate i <b>CAPITALS</b> only. Separate sh			
the sp	pace in a column is four	nd inadequate.		Photograph	
Note:	A. Attach separate sh	eets in case of insufficient spac	e in any column	of the candidate	
	B. Attach only copies	of the qualifying degree(s)/cer	tificates	(self attested) 3cm. × 5 cm.	
1.	Candidate's Name: (In BLOCK LETTERS	)			
2.	Father's/Husband's I	Name:			
3.	Date of Birth (DD/M	M/YYYY):			
4.	Age as on (Closing Da	ate) :( Years) (Months) _	(Days) _		
5.	Nationality:			_	
6.	(a) Category (Please	Гick) :	UR/SC/S	ST/OBC	
	(b) Do you wish to av	ail the benefit of reservation:	Yes/No		
	(c) If yes, please encloin support thereof.	ose attested copy of a certificate	2		
7.	Marital Status:				
8.	Sex (Male/Female): _				
9.	Permanent residentia	1:			
	Address				
		DistrictPIN			

	Aaaı	ress for correspo	ndence:					
			_					
			Dist	rict		State		
			PIN_					
1.	(a)	Telephone No	. (With STI	O Code): _				
	(b)	Mobile No.:						
	(c)	Fax No. (With (If any)	STD Code	):				
2.	E-Ma	ail address:						
3.	(a) P1	resent Employer	:					
	(b) St	tatus of Present e	employer:					
	<ul> <li>(i) Central Government</li> <li>(ii) State Government</li> <li>(iii) Autonomous Organization</li> <li>(iv) Public Sector Undertaking (PSU)</li> <li>(v) Others</li> </ul>							
	(c) P1	resent post held						
		resent post held Complete postal a	address of o					
4.	(d) C	Complete postal a	ations (Fro	employer				
4. S. No.	(d) C Educ	Complete postal a	ations (Fro	employer			Subject (s)	
S.	(d) C  Educe	Complete postal a	ations (From	employer m matricu Year of	ılation onv	vards):		
S.	(d) C  Educe	Complete postal a	ations (From	employer m matricu Year of	ılation onv	vards):		
S.	(d) C  Educe	Complete postal a	ations (From	employer m matricu Year of	ılation onv	vards):		
	(d) C  Educe	Complete postal a	ations (From	employer m matricu Year of	ılation onv	vards):		

16.	Details of publications [Peer reviewed national and international journals, Chapters
	in Books, Books] of the candidate [Publications in newspapers and popular
	magazines will not be considered]

S. No.	Title of the paper/ book	Year of publication	Details of Publication	Details of co- author/s, if	Subjects
				any	

# 17. Academic Experience (In chronological order)

S. No	Name of the Institution/ Organization	Post held	, ,	Nature of appointment (permanent/	Period Form To		Nature of work	Last Basic Pay (in	Reason/ (s) for leaving
				ad-hoc/ temporary)	1 01111			Rs.)	
Total Academic Experience		Years Mor	nths						

(Attach a separate sheet if required)

# 18. Industry/ Professional experience

S. No.	Name of the Institution/ Organization	Period		Designation	Fulltime/Part- time	Reason/ (s) for leaving	
		Form	То				
Total	Total Industry/Professional		•••				
	Experience		S				

(Attach a separate sheet if required)

19. Details of Training, Seminar/Workshop, if any, attended by the candidate

S.	Details of Seminar/	Dura	tion	Organized by	Candidate's contribution
No.	workshop	From	То		

20.	Details of the present	post held :				
	(i) Present post held	:				
	(ii) Full scale of pay	:				
	(iii) Present pay	:				
	(iv) Date from which he	eld :				
	(v) Date of retirement	under the app	licable rules:			
20.1 Men	Is the present ponorandum No. 19017/				OP & T Office	
21.	(a) Language(s) kno	own : (i)	(ii)_	(	iii)	_
	(b) Proficiency : (i)	Read/Write,	/Speak (ii) Re	ad/Write/Speal	k (iii) Read/ Write/ S	Speal
22.	Achievement (s)/A	ward(s):				
23.	Extra-curricular act	ivities:				
24.	Hobbies:					
25.	Any other informat	ion:				
26.	Name and address (Other than relative	-	ne numbers of	two references		
	1.					
	2.					
27.	Please enclose a wri	- /	0.		t you have applied	

## 28. I, do hereby declare that-

- i. In view of the information submitted above, I am eligible for the post applied for.
- ii. I have never been punished or been convicted by any Court of Law for any offence.
- iii. There are no criminal proceedings contemplated / pending against me.
- iv. I have never been punished / debarred by any Central / State Government, Statutory / Autonomous Body and the IICA in past for appearing in any examination.
- v. All statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after selection, my candidature will stand cancelled and all my claims for the recruitment/selection forfeited. I have carefully read the instructions and guidelines issued for the candidates.

Date:				
Place:				
		~.		4. 4

Signature of the candidate

Note: Candidates already employed in Central/State Governments, Autonomous Bodies, PSUs etc. must submit the following certificate, duly signed by their employer agreeing to release them in case finally selected in the IICA, at the time of presentation and/or interview.

## **CERTIFICATE FROM EMPLOYER**

i)	Certified that Shri/Ms.	holds a
	permanent/temporary post of	under the
	Government/Organization since	
ii)	Certified also that he/she has submitted his/her application to this	department/
	office on and his/her pay is	·
iii)	Certified also that Shri/Ms	will be
	released immediately in case of his/her selection in the IICA.	
iv)	The information given by Shri/Ms	in the
	application form has been verified with reference to his/her service	record and is
	found correct.	
v)	No disciplinary case is either pending or being contemp	lated agains
	Shri/Ms	
Date:	Signature of the Head Office/Head of Department with	l of the
	official Seal	
Place:		

# Certification by the Employer/Cadre Controlling Authority

(Applicable in respect of those who are presently working in Govt. Service, Semi-Govt., Autonomous Body, PSU etc. and applying on deputation basis)

# **CERTIFICATE FROM EMPLOYER**

The information / details provided in the above application by the applicant are true al e

and co	preciation details provided in the above application by the applicant are true brrect as per the facts available on records. He / She possess educational cations and experience mentioned in the vacancy circular. If selected, he/ she relieved immediately.
2. Also	certified that:
(i)	There is no vigilance or disciplinary case pending / contemplated against Shri / Smt
(ii)	His / Her integrity is certified.
(iii)	His/ Her CR Dossiers in original is enclosed/ photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
(iv)	No Major / Minor penalty has been imposed on him / her during the last 10 years ORA list of major/ minor penalties imposed on him/ her during the last 10 years is enclosed, as the case maybe.
Date: Place:	Signature of the Head of the Office/Head of Department with official Seal